DRAFT
SCOTT COUNTY SCHOOL BOARD MEETING MINUTES
REGULAR MEETING, TUESDAY, MAY 3, 2011

The Scott County School Board met for a regular meeting on Tuesday, May 3, 2011, at Nickelsville Elementary School in Nickelsville, Virginia, with the following members present:

James Kay Jessee, Chairman
Lowell S. Campbell, Vice Chairman
Gloria E. "Beth" Blair
Katherine J. "Kathy" McClelland
Joe D. Meade
Dennis C. Templeton

ABSENT: None

OTHERS PRESENT: John I. Ferguson, Assistant Superintendent for Student Affairs & Operations; Brenda P. Robinette, Director of Special Education; Loretta Q. Page, Clerk Of The Board/Administrative Assistant for Student Affairs and Operations; K.C. Linkous, Deputy Clerk Of The Board/Human Resources Manager; Amiee Lawson, School Resource Officer; Justin Forrester, Scott County Education Association Representative; Suzanne Goins, Virginia Professional Educators; Darrell McConnell, Billy Nash and Tim Edwards, Maintenance Employees; David Hartley, Heritage TV; Danny Parks, County Board of Supervisors Member; Lisa McCarty, Scott County Virginia Star; Wes Bunch, Kingsport Times News; Amanda Green, Rye Cove Intermediate School Teacher; Adam Meadows, Rye Cove High School Teacher; Greg and Shirley Marshall, Bus Garage Employees; Ramona Russell, Duffield Primary School Teaching Assistant; Margaret Meade, C.M. Bond, Nancy Godsey, Ronnie Godsey, Carol Culbertson, Marie Addington, Paul Addington, Lowell Marshall, Bill Quillen, Bobby Marshall, Judy Flanary, Greg Carter, Dinah Carter, Nick and Tammy Arnold, Robin McConnell, Gail McConnell, Doris Griffin, LeAnn Davis, Armina Kegley, Chastity Burke, David Templeton, Jeff Kegley, Citizens; Mike Lane, Nickelsville Elementary School Principal; Linda Burke, Nickelsville Elementary School Assistant Principal; Travis Nickels, Duffield Primary School Principal; Tracy Stallard, Hilton Elementary School Assistant Principal; Renee Dishner, Rye Cove Intermediate School Principal; Cindy Dorton, Shoemaker Elementary School Principal; Kelsey Taylor, Weber City Elementary School Principal; Kathy Musick, Yuma Elementary School Principal; Reagan Mullins, Rye Cove High School Principal; Thomas Hillman, Former Nickelsville Principal/Citizen; Nickelsville Elementary School faculty and staff.

CALL TO ORDER/MOMENT OF SILENCE/*PLEDGE OF ALLEGIANCE*: Chairman Jessee called the meeting to order at 6:00 p.m. He commented that it is good to see each and every one here tonight and expressed thanks for their interest in the school system. He recognized the Nickelsville Elementary School staff and welcomed everyone in attendance.

Chairman Jessee asked the audience to observe a moment of silence and asked Mr. Joe Meade to lead the audience in citing the *Pledge of Allegiance.*

ITEMS BY SCHOOL BOARD MEMBERS TO BE ADDED TO AGENDA: None.

CHANGE IN ORDER/APPROVAL OF AGENDA: Chairman Jessee requested that the order of the agenda be changed as follows: Item #14 be moved below #17 and addressed following the closed meeting. On a motion by Mrs. Blair, seconded by Mr. Campbell, all members voting aye, the Board approved the agenda as listed and including the change in order as requested by Chairman Jessee.

APPROVAL OF MARCH 29, 2011 REGULAR (APRIL) MEETING MINUTES: On a motion by Mr. Templeton, seconded by Mrs. McClelland, all members voting aye, the Board approved the Tuesday, March 29, 2011 Regular (April) Meeting Minutes as submitted.

APPROVAL OF APRIL 12, 2011 SPECIAL MEETING MINUTES: On a motion by Mr. Campbell, seconded by Mrs. Blair, all members voting aye, the Board approved the Tuesday, April 12, 2011 Special Meeting Minutes as submitted.

APPROVAL OF CLAIMS: Assistant Superintendent Ferguson reported that the second page of the School Fund Expenditure List the Riverside Publishing in the amount of $211.60 needs to be deleted from the list since the expenditure was already previously noted and presented a revised total in the amount of $101,688.13. On a motion by Mr. Templeton, seconded by Mr. Campbell, all members voting aye, the Board approved payroll and claims with the correction as noted by Assistant Superintendent Ferguson. Claims are as follows: School Operating Fund invoices & payroll in the amount of $ as shown by warrants # and electronic payroll direct deposit in the amount of $ & electronic payroll tax deposit $. Cafeteria Fund invoices & payroll in the amount of as shown by warrants # and electronic payroll tax deposit $ Scott County Head Start invoices & payroll in the amount of $ as shown by warrants #

PUBLIC COMMENT: There were no public comments.

SPECIAL EDUCATION ADVISORY COMMITTEE PESENTATION OF PROGRAM RECOMMENDATIONS FOR 2011-2012: April Griffin, Special Education Advisory Committee Representative, presented a list of "wants and needs" for the special education program for the 2011-2012 school year; including a part-time transition coordinator, playground at the Scott County Career & Technical Center, and expansion of the ABA Program to include a middle school program. Ms. Griffin provided the Board a handout including Transition Assessment, Student Employment Training, Needs in Schools for Successful Transition and Transition Coordinator Duties.

PRESENTATION OF 2011 TITLE I DISTINGUISHED SCHOOL AWARDS: Assistant Superintendent Ferguson commended the schools and presented Title I Distinguished School Awards to the following:

Duffield Primary School – Travis Nickels, Principal
Hilton Elementary School – Tracy Stallard, Assistant Principal
Rye Cove Intermediate School – Renee Dishner, Principal
Shoemaker Elementary School – Cindy Dorton, Principal
Weber City Elementary School – Kelsey Taylor, Principal
Yuma Elementary School – Kathy Musick, Principal

PRESENTATION OF 2011 TITLE I DISTINGUISHED SCHOOL DIVISION AWARD: Chairman Jessee accepted the 2011 Title I Distinguished School Division Award on behalf of the school division, which was presented to Chairman Jessee by Assistant Superintendent Ferguson.

PRESENTATION OF "MAKING A DIFFERENCE" FACULTY & STAFF AWARDS: Assistant Superintendent Ferguson stated that the "Making a Difference" Faculty & Staff Awards is a tradition begun this year to recognize a faculty and staff member at each school. He presented a brief biographical summary for each recipient along with awards as follows: Robin Bond, Secretary & Suzanne Hill, 1st Grade Teacher.

MIKE LANE, NICKELSVILLE ELEMENTARY SCHOOL PRINCIPAL: Mike Lane, Nickelsville Elementary School Principal, welcomed everyone; on behalf of the faculty and staff and, thanked them for their attendance at the meeting. He commended the excellent dedicated leadership of the school which has required excellence in education which has been proven by the Governor's Tier One Excellence Awards received for AYP and SOL Test Scores. He expressed pride for all the awards the school division has received and their school being a part of one of the top school division's in the state. He encouraged everyone to support Nickeslville Elementary School and the county.

APPROVAL OF SALARY SCHEDULES FOR 2011-2012: On the recommendation of Assistant Superintendent Ferguson and on a motion by Mr. Meade, seconded by Mr. Templeton, all members voting aye, the Board approved the Salary Schedules for 2011-2012 as presented with the exception of the coaching supplements schedule. It was discussed that Coaching Supplements Schedule will be reviewed and approved at a later date and based on needs for next school year.

TEACHERS SALARY SCHEDULE 2011-2012

YRS EXP	BACHLOR'S	MASTERS
0	35,745	$ 37,705
1	35,955	$ 37,915
2	36,150	$ 38,110
3	36,360	$ 38,320
4	36,635	$ 38,595
5	36,900	$ 38,860
6	37,180	$ 39,140
7	37,445	$ 39,405
8	38,125	$ 40,085
9	38,805	$ 40,765
10	39,910	$ 41,870
11	41,200	$ 43,160
12	43,030	$ 44,990
13	43,715	$ 45,675
14	44,115	$ 46,075
15	45,070	$ 47,030
16	45,760	$ 47,720
17	46,425	$ 48,385
18	47,115	$ 49,075
19	47,795	$ 49,755
20	48,470	$ 50,430
21	49,175	$ 51,135
22	49,825	$ 51,785
23	50,515	$ 52,475
24	52,145	$ 54,105
25	53,375	$ 55,335
26	53,375	$ 55,335
27	53,375	$ 55,335
28	53,375	$ 55,335
29	54,375	$ 56,335
30	54,375	$ 56,335
31	54,375	$ 56,335
32	53,375	$ 55,335
MASTER'S DEGREE: $1,960		

TEACHING ASSISTANT HIGH SCHOOL EDUCATION	
YRS	*2011-2012*
0	$14,910
1	$15,110
2	$15,320
3	$15,530
4	$15,745
5	$15,950
6	$16,655
7	$17,360
8	$18,065

TEACHING ASSISTANT CERTIFICATE (BACHELOR'S DEGREE)	
YRS	*2011-2012*
0	$18,015
1	$18,220
2	$18,435
3	$18,650
4	$18,855
5	$19,070
6	$19,820
7	$20,570
8	$21,320

TEACHING ASSISTANT - TWO YEARS COLLEGE	
YRS	*2011-2012*
0	$16,620
1	$16,825
2	$17,050
3	$17,250
4	$17,455
5	$17,665
6	$18,380
7	$19,095
8	$19,810

SUBSTITUTE TEACHER SALARY	
2011-2012	
HIGH SCHOOL	$57/DAY
2 YRS COLLEGE	$59/DAY
4 YRS COLLEGE	$68/DAY
LONG-TERM COLLEGE DEGREE	$88/DAY
LONG-TERM CERTIFIED TEACHER	$118/DAY

ADMINISTRATOR'S SALARY SCHEDULE
CLASSIFICATION (POSITION)

		AA	STEPS	A	B
"AA"	Assistant Superintendent	$75,425.00	0	$ 71,925	$65,590
		$76,450.00	1	$72,950	$66,550
		$77,465.00	2	$73,965	$67,565
"A"	Supervisor/Chapter I Director	$78,475.00	3	$74,975	$68,570
	Secondary Supervisor	$79,495.00	4	$75,995	$69,595
	Director of Special Education	$80,505.00	5	$77,005	$70,615
	Principal-High School	$81,735.00	6	$78,235	$ 71,850
	Principal-Vocational				
	Principal-Middle School				
	Vocational Director				
"B"	Principal-Elementary School				

CLASSIFICATION (ASSISTANT PRINCIPAL)

10 Month	Elementary (325 or less)	Teacher's Scale + Masters + $5,000
10 Month	Elementary (More than 325)	Teacher's Scale + Masters + $8,000
10 Month	Middle/Secondary	Teacher's Scale + Masters + $11000
11 Month	Middle/Secondary	Teacher's Scale + Month + Masters + $11,000
12 Month	Middle/Secondary	Teacher's Scale + 2 Months + Masters + $11,000

SCHOOL SECRETARY

"A" = ELEM/SECONDARY (11 MONTHS)

"B" = SECONDARY (12 MONTHS)

STEPS	A	B
0	$ 15,865	17,160
1	$ 17,100	18,515
2	$ 18,325	19,860
3	$ 19,565	21,200
4	$ 20,800	22,505
5	$ 22,100	23,890
6	$ 23,270	25,235
7	$ 24,525	26,615
8	$ 25,240	27,320

YRS EXP	MECHANICS SPEC
0-3	$ 30,875
4-8	$32,580
9	$34,260
10+	$35,000

YRS EXP	MAINTENANCE SPEC
0-3	$30,195
4-8	$31,900
9	$33,580
10+	$34,360

YRS EXP	BUS DRIVERS	VOCATIONAL DRIVERS
0-9	$13,090	VOCATIONAL SUPPLEMENT = $5,390
10-19	$13,480	
20-29	$13,870	
30-34	$14,270	
35+	$14,630	

SUBSTITUTE DRIVERS	
REGULAR	$ 54.00
VOCATIONAL	$26.00
LONG TERM	$59.00

CUSTODIAN STEPS	*2011-2012*
0	$18,715
1	$20,130
2	$21,545
3	$22,950
4	$24,355
5	$25,060

ASSISTANT PRINCIPAL

10 Month	Elementary (400 or less)		Teacher's Scale + Masters + $3,500				
10 Month	Elementary (More than 400)		Teacher's Scale + Masters + $5,000				
10 Month	Middle/Secondary		Teacher's Scale + Masters + $7,000				
11 Month	Middle/Secondary		Teacher's Scale + Month + Masters + $7,000				
12 Month	Middle/Secondary		Teacher's Scale + 2 Months + Masters + $7,000				

STEPS	*CENTRAL OFFICE 2011-2012*
0	$22,130
1	$23,350
2	$24,565
3	$25,760
4	$26,970
5	$28,205
6	$29,470
7	$30,740
8	$31,480
9	$32,190
10	$32,805

YRS EXP	RN	LPN	MT
0-2	$20,820	$17,520	$15,775
3-5	$21,995	$18,700	$16,905
6-8	$23,160	$19,870	$18,025
9	$24,725	$21,435	$19,375
10+	$25,240	$21,950	$19,890

COOKS	
STEP	*6.5 HOURS*
0	$11,360
1	$11,930
2	$12,505
3	$13,085
4	$13,655
5	$14,230
6	$14,810
7	$15,385
8	$16,085
9	$16,620

CAFETERIA MANAGERS	
STEP	*7 HOURS*
0	$12,235
1	$12,845
2	$13,465
3	$14,085
4	$14,700
5	$15,325
6	$15,945
7	$16,570
8	$17,320
9	$17,900

SUPPLEMENTS	
ENROLLMENT+HEAD START	SALARY RANGE
0-199	$2,000
200-399	$3,000
400+	$4,000

HOMEBOUND	$20/HR
EARLY READING	$20/HR
SOL/EOC REMEDIAL	$20/HR
HIGH SCHOOL TUTORS:	
A. ENDORSED TEACHER	$20/HR
B. COLLEGE STUDENT (2 YRS)	$12/HR
C. HIGH SCHOOL STUDENT	$8/HR
HIGH/MIDDLE SUMMER SCHOOL	$20/HR
SOL ELEM SUMMER SCHOOL (GR 3 & 5)	$20/HR
AFTER-SCHOOL DETENTION	$20/HR
SATURDAY SCHOOL	$20/HR
GEAR-UP	$20/HR
21ST CENTURY	$20/HR

UPDATE ON HEALTH INSURANCE/APPROVAL OF HEALTH INSURANCE COMMITTEE TO ACCEPT PROPOSAL FOR 2011-2012 SCHOOL YEAR: Assistant Superintendent Ferguson reported that the Health Insurance Committee met on April 5, 2011 and decided to go out for an RFP. He further reported that the Health Insurance Consultant, Matt Smith, prepared an RFP and the timeframe for response is April 15 – May 6. He also reported that the committee will meet on May 9 and select the providers that they wish to interview and negotiations will take place here at the school board office on May 12 or 13, at which time the committee will select a provider that best suits employee needs.

Assistant Superintendent Ferguson and Mrs. McClelland explained that due to the timeframe for negotiations and necessary information to be sent out prior to end of school year, it is recommended that the Board authorize the Health Insurance Committee to accept a proposal for the coming year that best meets the needs of the school system. On the recommendation of Assistant Superintendent Ferguson and on a motion by Mr. Campbell, seconded by Mrs. Blair, all members voting aye, the Board hereby authorizes the Health Insurance Committee to accept a health insurance proposal for the 2011-2012 school year.

APPROVAL OF 2011-2012 SCHOOL FUND BUDGET: On the recommendation of Assistant Superintendent Ferguson and on a motion by Mr. Templeton, seconded by Mr. Campbell, all members

voting aye, this Board hereby approved the 2011-2012 School Operating Fund Budget (3,665 ADM) as presented.

REVENUE	2010-2011	2011-2012
Local Revenue	$139,156.00	$205,304.00
State Funds (including Sales Tax)	$24,223,595.00	$24,356,366.00
Federal Funds	$3,218,925.00	$3,240,201.00
County Funds	$4,817,304.00	$4,817,304.00
Cafeteria Funds Transfer		$75,000.00
SCHOOL OPERATING FUND APPROPRIATION	**$32,398,980.00**	**$32,694,175.00**

EXPENSES		
61100 Instruction	$23,609,880.00	$24,299,495.00
62000 Administration, Attendance & Health	$1,384,580.00	$1,184,003.00
63000 Transportation	$1,640,275.00	$1,602,930.00
64000 Operation & Maintenance	$4,518,071.00	$4,102,281.00
68000 Technology Instructional	$1,246,174.00	$1,505,466.00
SCHOOL OPERATING FUND EXPENDITURES	**$32,398,980.00**	**$32,694,175.00**

DECREASE IN DEBT SERVICE	**$109,144.82**	**$15,300.00**

APPROVAL OF 2011-2012 CAFETERIA BUDGET: On the recommendation of Assistant Superintendent Ferguson and on a motion by Mrs. McClelland, seconded by Mrs. Blair, all members voting aye, this Board hereby approves 2011-2012 Cafeteria Fund Budget as presented.

	2010-2011	2011-2012
Cafeteria Fund Appropriation	$1,704,390.00	$1,723,298.00
Cafeteria Fund Expenditures	$1,704,390.00	$1,723,298.00

APPROVAL OF LINE OF CREDIT FOR 2011-2012 SCHOOL YEAR: On the recommendation of Assistant Superintendent Ferguson and on a motion by Mr. Campbell, seconded by Mrs. McClelland, all members voting aye, this Board hereby authorizes a request to the Board of Supervisors for a line of credit in the amount of $4 million for Scott County Public Schools for the period of July 1, 2011 through June 30, 2012.

APPROVAL OF VIRGINIA SCHOOL BOARDS ASSOCIATION (VSBA) FIVE YEAR CONTRACT FOR POLICY SERVICES: On the recommendation of Assistant Superintendent Ferguson and on a motion by Mrs. McClelland, seconded by Mr. Meade, all members voting aye, the Board approved a five year contract with VSBA for Policy Services with the initial year of the contract in the amount of $2,230.00.

APPROVAL OF VIRGINIA SCHOOL BOARDS ASSOCIATION (VSBA) INSURANCE SERVICES RENEWAL FOR 2011-2012 SCHOOL YEAR: On the recommendation of Assistant Superintendent Ferguson and on a motion by Mrs. McClelland, seconded by Mr. Templeton all members voting aye, the Board approved renewal of insurance services with the VSBA for the 2011-2012 school year as presented.

APPROVAL OF PART B, SECTION 611, FLOW-THROUGH FUNDS: On the recommendation of Mrs. Brenda P. Robinette, Director of Special Education, and on a motion by Mr. Campbell, seconded by Mr. Templeton, all members voting aye, the Board approved the Part B, Section 611 Flow-Through Funds as presented in the amount of $857,541.

APPROVAL OF SECTION 619, PRESCHOOL FUNDS: On the recommendation of Mrs. Brenda P. Robinette, Director of Special Education, and on a motion by Mrs. Blair, seconded by Mr. Campbell, all members voting aye, the Board approved the Part B, Section 619, Preschool Funds as presented in the amount of $31,452.

APPROVAL OF ADDITION OF SERVICE ANIMALS POLICY TO SPECIAL EDUCATION ANNUAL PLAN: Mrs. Robinette explained that each year the Special Education Annual Plan is presented for approval and that this year there is one change which is the requirement that a Service Animal Policy be included. She provided a detailed presentation of this policy. On the recommendation of Mrs. Brenda P. Robinette, Director of Special Education, and on a motion by Mrs. McClelland, seconded by Mr. Campbell, all members voting aye, the Board approved the Service Animals Policy to be included in policy and regulations and the Special Education Annual Plan.

CLOSED MEETING: Mrs. McClelland made a motion to enter into a closed meeting at 6:40 p.m. to discuss all personnel as provided in Section 2.2-3711A (1) of the Code of Virginia, as amended; motion was seconded by Mr. Templeton, all members voting aye. Mrs. McClelland also made a motion to enter into a closed meeting to discuss possible acquisition and/or disposition of real estate, as provided in Section 2.2-3711A(3) of the Code of Virginia as amended; motion was seconded by Mr. Templeton, all members voting aye.

RETURN FROM CLOSED MEETING: All members returned from closed meeting at 7:40 p.m. and on a motion by Mrs. McClelland, seconded by Mr. Templeton, all members voting aye, the Board returned to regular session and Mrs. McClelland cited the following certification of the closed meeting:

CERTIFICATION OF CLOSED MEETING

WHEREAS, the Scott County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Freedom of Information Act; and

WHEREAS, Section 2.2-3711 of the Code of Virginia requires certification by this Scott County School Board that such meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED that the Scott County School Board hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification resolution applies and (ii) only such public matters as were identified in the motion convening the closed meeting were heard, discussed or considered by the Scott County School Board in the closed meeting.

ROLL CALL VOTE

Ayes: Beth Blair, Lowell Campbell, Kay Jessee, Kathy McClelland, Joe Meade, Dennis Templeton
Nays: None
ABSENT DURING VOTE: None ABSENT DURING MEETING: None

APPROVAL OF OVERNIGHT FIELD TRIP REQUEST: On the recommendation of Assistant Superintendent Ferguson, and on a motion by Mrs. McClelland, seconded by Mr. Campbell, all members voting aye, the Board approved the overnight field trip request from the Gate City/Rye Cove/Twin Springs High Schools FCCLA student to attend the National Leadership Meeting and STAR Event Competitions in Anaheim, California, on July 9-15, 2011.

Mrs. Blair requested that Assistant Superintendent Ferguson verify that an adequate number of chaperones will be in attendance for the overnight field trip.

APPROVAL OF MILK AND BREAD BIDS: On the recommendation of Assistant Superintendent Ferguson and on a motion by Mr. Meade, seconded by Mr. Templeton, all members voting aye, the Board approved a continuation of bid conditions and pricing agreements for milk and bread products as follows:

Flav-O-Rich Dairies as milk vendor for a continuation, for the 2011-2012 school year, of the bid conditions and bid pricing agreement from the 2010-2011 school year which included an Escalator Clause: Milk prices will be increased/ decreased monthly by $0.0010 per half pint for every .15 per hundred weight change in raw milk from the base contract level.

Flav-o-Rich (Milk Vendor)	(continuation of bid) $175,000.00

Sara Lee Bakery as Bread vendor for a continuation of bid conditions and bid pricing agreement from 2010-2011 school year for the 2011-2012 school year.

Sara Lee Bakery (bread vendor)	(continuation of bid) $303,241.48

APPROVAL OF CONTINUATION OF PARTNERSHIP WITH SOUTHERN APPALACHIAN MOUNTAINS FOOD BUYING CO-OPERATIVE (SAM) AND EXTENSION OF CURRENT CONTRACT FOR FOOD AND SUPPLIES: On the recommendation of Assistant Superintendent Ferguson and on a motion by Mrs. McClelland, seconded by Mrs. Blair, all members voting aye, the Board approved Scott County Public Schools continuation in the partnership with the Southern Appalachian Mountains Food Buying Co-operative (SAM) and the current contract for purchasing food and supplies through the Co-op would be extended for the 2011-2012 school year.

BUILDING SERVICES UPDATE/SPORTS COMPLEX IRRIGATION SYSTEM & CONCESSION STAND: Assistant Superintendent Ferguson presented information to the Board regarding the advertisement for bid (deadline 5/18/11) on the irrigation system discussed at a previous meeting at which time the it was also discussed that whatever needed to be done to protect what had already been done on the concession stand would be completed. He stated that Mr. Sallee could answer any questions that they might have. Mr. Sallee reported that items have already been encumbered in the budget and estimated cost of $35,000 to get it under roof. Assistant Superintendent Ferguson provided a Building Services Update and informed board members that work orders are available upon request.

APPROVAL OF EMPLOYMENT FOR 2011-2012 SCHOOL YEAR - FIRST AND SECOND YEAR NON-TENURED TEACHERS: On the recommendation of Assistant Superintendent Ferguson and on a motion by Mr. Campbell, seconded by Mr. Meade, all members voting aye, the Board approved the employment of first and second year non-tenured teachers for the 2011-2012 school year as follows:

2	BEVINS	LISA
2	BRIGHT	TIERSTAN
2	CONKLIN	JON
2	GODSEY	TIFFANY
2	GOLDEN	LINDSEY MUSICK
2	HAMILTON	CARA
2	HARDY	DONNA
2	HOOD	ASHLEY
2	HORTON	JACOB
2	HORTON	SHANNON STEWART
2	HUMPHREYS	ELIZABETH
2	JOHNSON	JAMIE
2	JONES	SAMANTHA
2	KILGORE	SHERRY
2	MANN	AMY
2	MEADE	JACQUELINE
2	MEADOWS	ADAM
2	MEADOWS	CRYSTAL
2	MULLINS	APRIL
2	OSBORNE	TERRY
2	SALYER	BRITNEY
2	SLOAN	MARK

2	STOCK	DEBORAH
2	TAYLOR	BRITTANI
2	WATTS	KYNDALL WININGER
1	CASSEL	DEREK
1	FLEENOR	DUSTIN
1	GIBSON	DANIEL
1	HOWELL	JASON
1	KILGORE	KANDACE
1	KINDLE	REBA
1	MEADE	BRITTANY

APPROVAL OF EMPLOYMENT FOR 2011-2012 SCHOOL YEAR – THIRD YEAR NON-TENURED TEACHERS: On the recommendation of Assistant Superintendent Ferguson and on a motion by Mr. Templeton, seconded by Mrs. McClelland, all members voting aye, the Board approved the employment of third year non-tenured teachers as follows:

Baker, Ashley
Berry, Whitney
Burke, Kimberly
Carter, Kristi
Castle, Brenda
Clark, Molly
Fields, Cynthia
Francis, Jeremy
Love, Hettie
Lucas, Krystal
Musick, Tommy
Osborne, Cheyenne
Quillen, Lindsey
Sloop, Susan

APPROVAL OF EMPLOYMENT FOR 2011-2012 SCHOOL YEAR – NON-CLASSIFIED PERSONNEL: On the recommendation of Assistant Superintendent Ferguson and on a motion by Mrs. Blair, seconded by Mrs. McClelland, all members voting aye, the Board approved the employment of non-classified personnel as follows:

ELEMENTARY TEACHING ASSISTANTS

Callaway, Jeannie
Gilliam, Brenda
Hartsock, Audra
Mullins, Amanda
Page, Jenny
Sanders, Donna
Evans, Jennifer
Williams, Teresa

SPECIAL EDUCATION TEACHING ASSISTANTS

Bellamy, Phyllis
Billips, Christie
Bishop, Francina Lynn
Bradshaw, Christy
Bright, Jana
Cox, Wilma
Dixon, Tammie
Gardner, Nikki
Grinsell, Dorothy
Hensley, Kathy
Howell, Christie
Howington, Carolyn
Jennings, Karen
Peters, Cheryl
Potts, Ruth

Quillen, Gena
Robinson, Melissa
Russell, Ramona
Stephenson, Brittany
Templeton, Jane
Williams, Tina

TECHNOLOGY ASSISTANTS
Bright, Matthew
Brickey, Deborah
Johnson, William Patrick
Tipton, Adam

CENTRAL OFFICE SECRETARIES
Howell, Anita
Lane, Vickie
Linkous, Karen (K.C.)
Page, Loretta
Parker, Barbara Annette
Salling, Angela
Stidham, Beverly

MAINTENANCE SECRETARY
Holland, Sharon

TRANSPORTATION SECRETARY
Anderson, Tina

MEDICAID SPECIALIST
Vermillion, Angie

SCHOOL NURSE COORDINATOR
Goode, Amber

SCHOOL NURSES
Banks, Amanda
Carter, Mona
Castle, Lisa
Dunlap, Karen
Edwards, Yvonne
Farmer, Tammy
Gray, Sabrina
Lane, Farrah
Lell, Sherry
Penley, Stephanie
Qualls, Kristie

OCCUPATIONAL/PHYSICAL THERAPISTS/SPEECH
Baker, Beth (Part Time)
Hall, Carmela
Prater, Emily VanDyke

GUIDANCE SECRETARIES

Carter, Susan
Nash, Shelia
Sampson, Patricia

TECHNICAL CENTER SECRETARIES

Blanton, Karen
Houseright, Jennifer

ELEMENTARY SCHOOL SECRETARIES

Baker, Barbara
Bond, Robin
Elkins, Pandy
Ferguson, Tracy
Gillenwater, Debbie
Hall, Robin
Henderson, Kim
Jordan, Jenny
Nash, Patricia
Rusek, Kristie
Willis, Jackie

MIDDLE/HIGH SCHOOL SECRETARIES

Bridwell, Sherry
Carter, Carla
Carter, Sherri
Casteel, Norma
Culbertson, Lana
Flanary, Pam
Shupe, Teresa
Statzer, Rebecca

MECHANICS

Adams, Gary
Addington, Billy
Anderson, Hollis Dean (Jr.)
Bledsoe, Larry
Quillen, Phillip

CUSTODIANS

Bowen, Vilas
Brown, Debra K.
Collins, Bobby
Criswell, Cathy
Cruby, Peggy
Darnell, Rodney
Dooley, Thomas
Edwards, Connie
France, Freddie
France, Larry

France, Teresa
Franklin, Rhonda
Free, Vernon
Gilliam, Paula
Hammond, Eddie
Harmon, Dexter
Hill, Greg
Jackson, Helen
Kinkead, David
Lane, Donald
Lane, Kenneth
Laney, Randall
Lawson, Jeff
Looney, Susan
McConnell, Wendy
McDavid, Gary
Osborne, Penny
Payne, Phyllis Williams
Powers, Rebecca
Richardson, Brenda
Robinson, Claude
Sanders, Gaye
Sivert, Pam
Sizemore, Patsy
Sluss, Stanley
Tipton, David
Vermillion, Larry
Ward, Randy
Williams, David
Williams, Melissa
Williams, Scottie
Wood, Charles
Martin, Diane

MAINTENANCE
Blanton, Jamie
Boggs, Paul
Edwards, Tim
Helton, Henry
Howell, Richard
McConnell, Larry Darrell
Nash, Billy
Payne, Tommy
Pippin, William Harrison
Sampson, Roger
Templeton, Curtis Wayne

CAFETERIA PERSONNEL
Austin, Joyce
Bennett, Deborah
Berry, Tamara

Bishop, Brenda
Bishop, Lisa
Carter, Cynthia
Castle, Betty
Castle, Pamela
Compton, Nikki
Crabtree, Lisa Diana
Culbertson, Sharon
Dockery, Linda
Dorton, Laura
Fletcher, Debra
Gardner, Carla
Griffin, Anna
Hass, Margaret
Howell, Jessica
Jessee, Margaret
Kern, Carolyn
Kern, Vickie
Lane, Linda
Lane, Teresa
McComas, Heather
Meade, Carolyn
Pearcy, Barbara
Penley, Kathy
Rhoton, Brenda
Robertson, Patricia
Shaffer, Amy
Singleton, Carolyn (part time)
Spears, Judy
Taylor, Jackie
Vermillion, Sharon
White, Michelle

APPROVAL OF STIPENDS FOR MENTOR TEACHERS 2010-2011 SCHOOL YEAR: On the recommendation of Assistant Superintendent Ferguson and on a motion by Mr. Campbell, seconded by Mrs. McClelland, all members voting aye, the Board approved a $500 stipend for mentor teachers for the 2010-2011 school year as follows:

School	Mentor
Dungannon	Karen Hartsock
Dungannon	Angel Hughes
Rye Cove High	Todd Baker
Rye Cove High	Rhea McConnell
Shoemaker	Milly Leighton
Shoemaker	Allison Kimbler
Weber City	Alice Fritz
Yuma	Kari White

RETIREMENT: On the recommendation of Assistant Superintendent Ferguson and on a motion by Mr. Meade, seconded by Mrs. Blair, all members voting aye, the Board approved the retirement request of Pamela Evans, Gate City Middle School Special Education Teacher, effective at the end of the 2010-2011 school year.

LEAVE-OF-ABSENCE: On the recommendation of Assistant Superintendent Ferguson and on a motion by Mr. Campbell, seconded by Mrs. McClelland, all members voting aye, the Board approved

the leave-of-absence request of Wayne Templeton, Maintenance Employee, effective April 18, 2011 to May 16, 2011.

RESIGNATION: On the recommendation of Assistant Superintendent Ferguson and on a motion by Mr. Templeton, seconded by Mr. Meade, all members voting aye, the Board approved the resignation request of Phoebe Pape, school bus driver, effective April 1, 2011.

RESIGNATION: On the recommendation of Assistant Superintendent Ferguson and on a motion by Mr. Campbell, seconded by Mrs. Blair, all members voting aye, the Board approved the resignation request of Erica Rodeheaver, teacher, effective March 16, 2011.

APPROVAL OF RECOMMENDATION THAT BOYS AND GIRLS CROSS COUNTRY TEAM BE OFFERED AT RYE COVE HIGH SCHOOL FOR THE 2011-2012 SCHOOL YEAR - PENDING NUMBERS: On the recommendation of Assistant Superintendent Ferguson and on a motion by Mrs. McClelland, seconded by Mrs. Blair, all members voting aye, the Board approved Boys and Girls Cross Country Team to be offered at Rye Cove High School for 2011-2012 school year, pending numbers.

Chairman Jessee stated that the Board will now move on to action to be taken as a result of closed meeting.

APPROVAL OF SUPERINTENDENT'S AMENDED RESIGNATION REQUEST- EFFECTIVE MAY 3, 2011: Mr. Templeton made a motion to accept Mr. Greg Baker's amended letter of resignation as superintendent and school board attorney to be effective May 3, 2011; motion was seconded by Mr. Campbell, all members voting aye.

APPROVAL OF APPOINTMENT OF JOHN I. FERGUSON AS INTERIM SUPERINTENDENT- EFFECTIVE MAY 4, 2011: Mr. Meade made a motion to appoint John I. Ferguson as Interim Superintendent, for a six month period of time, effective May 4, 2011; motion was seconded by Mrs. McClelland, all members voting aye.

APPROVAL TO ADVERTISE AND INTERVIEW FOR SCHOOL BOARD ATTORNEY: Mr. Campbell made a motion that Interim Superintendent Ferguson be authorized to advertise and interview for school board attorney; motion was seconded by Mrs. Blair, all members voting aye.

BOARD MEMBER COMMENTS: Board members expressed appreciation for the public and staff in attendance and also commended the school staff for the work that they do.

Kathy McClelland commended Dawn Williams, Gate City Science Teacher, for her efforts on a grant and work with students which gives them the opportunity to have hands on science and further commented that she is one of many teachers in the county that go over and above the book in teaching the SOLs.

Chairman Jessee thanked everyone for attending the meeting and commented this is the second meeting in which the schools are being recognized for their achievements and further commented that he is very pleased to be a part of the Scott County School System.

ADJOURNMENT: There being no further business to be discussed, Mr. Templeton made a motion to adjourn at 7:58 p.m., and motion was seconded by Mrs. McClelland, all members voting aye.

James Kay Jessee, Chairman

Loretta Q. Page, Clerk